DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE AND SEVENTH ARMY
UNIT 29351
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AEAGA-C

3 May 2007

MEMORANDUM FOR

HQ USAREUR/7A Staff Principals
Commanders of USAREUR Major Subordinate and Specialized Commands
Director, IMCOM-Europe, and Commanders of United States Army Garrisons
Director, DECA-Eur; Director, DODDS-Europe; and Commander, AFNE

SUBJECT: Army in Europe Summer Hire Program, 2007

This memorandum expires 1 October 2007.

1. As leaders, we are responsible for the well-being and development of our Soldiers, civilian employees, and Family members. This includes our responsibility for shaping, mentoring, and positively influencing our children. The Summer Hire Program provides an excellent opportunity for us to do this. The program is designed to help young people gain work experience, prepare for future education and career goals, and support the Army mission.

2. I expect all leaders to ensure this program is successful. Success will not be based on the number of youngsters we hire; it will be based on whether or not we provided meaningful jobs. To do this, leaders must manage their summer-hires to ensure they are kept gainfully employed. This means giving them work that provides a sense of accomplishment and a positive impression of both the Army and the Federal Government as employers. With your support, our summer-hires will not say they had little to do while employed or that they were given only menial jobs.

3. We must not waste this opportunity. Properly directing, managing, and mentoring our summer-hires will pay great dividends in the future. It will also support our missions and enhance the quality of life for our Families. More information and guidance on the 2007 Summer Hire Program is available at *http://www.chra.eur.army.mil/staffing/summerhire/default.htm* or from your local civilian personnel advisory center.

4. With your leadership and commitment to this tremendous program, the 2007 Summer Hire Program will be a productive and rewarding experience for everyone involved.

DAVID D. McKIERNAN
General, USA
Commanding

This memorandum is available at https://www.aeaim.hqusareur.army.mil/library.